The Eversheds Sutherland Difference

Eversheds Sutherland’s dedication to diversity is more than just words and numbers. It is an initiative that drives change and innovation within our firm. We understand the significant role a diverse community plays in our growth, development and service to clients. Our emphasis on diversity is reflected in numerous ways throughout the firm, such as the manner in which we recruit lawyers and other employees, our work-life policies and our professional service efforts.

Our Commitment

Eversheds Sutherland is committed to promoting diversity within the firm and in the legal profession. We believe that diverse skills, knowledge and viewpoints make us a stronger, more productive law firm. We hire and promote qualified lawyers and other professionals regardless of age, race, color, religion, gender, marital status, pregnancy, sexual orientation, gender expression or identity, domestic violence victim status, national origin, ancestry, disability, genetic information, military or veteran status, or any other protected factor.

Eversheds Sutherland’s diversity efforts are led by a cross-office Diversity and Inclusion Committee. Our committee has helped coordinate and lead a number of efforts to advance diversity within our firm and the community. Affinity groups at Eversheds Sutherland serve as support networks for attorneys of color; women lawyers; and lesbian, gay, bisexual and transgender attorneys.

We recruit diverse attorneys by participating in on-campus interviews at schools with significant numbers of students from underrepresented backgrounds and at various job fairs including the Southeastern Minority Job Fair and the Vault MCCA Legal Diversity Career Fair. We also recruit at the National LGBT Bar Association's Lavender Law Conference. We participate in the Leadership Council on Legal Diversity 1L Program and various 1L programs sponsored by clients where we take on first-year law students of color as a regular participant in our summer associate program. In addition, our Eversheds Sutherland Scholars program has afforded us an opportunity to meet students of color heading to law school and to remain in contact with them during their law school careers.
Awards and Recognition

We are proud of our record on diversity and inclusion. Eversheds Sutherland (US) is pleased to announce that it has been ranked among the top 25 “Best Law Firms to Work For” and “Best Law Firms for Diversity” by Vault, coming in at No. 12 and No. 21, respectively. Additionally, Eversheds Sutherland was ranked No. 2 in the country for the “Best Summer Associate Program.”

In 2017, Eversheds Sutherland (US) was awarded the Minority Corporate Counsel Association (MCCA) 2017 George B. Vashon Innovator Award for its commitment and excellence in leading the way with innovative best practices to assist diverse attorneys.

For the ninth consecutive year, Eversheds Sutherland (US) was named a “Best Place to Work for LGBT Equality,” by the Human Rights Campaign, America’s largest civil rights organization working to achieve lesbian, gay, bisexual and transgender (LGBT) equality. Eversheds Sutherland once again earned a perfect 100% score on the Human Rights Campaign Foundation’s Corporate Equality Index. The survey rates businesses on a scale from zero to 100% on their treatment of LGBT employees, consumers and investors.

Additionally, Eversheds Sutherland (US) was again given the “Gold Standard” recognition by the Women in Law Empowerment Forum (WILEF). WILEF is the premier forum for women in law firms with more than 300 lawyers practicing in the United States.

Eversheds Sutherland (US) was also named one of the “Top 100 Firms for Minority Attorneys” by Law360. According to the publication, nearly all of the law firms listed exceeded the overall average of minority partners.
Diversity and Inclusion continued

BEST PLACES TO WORK for LGBTQ Equality

100% CORPORATE EQUALITY INDEX

MCCA

GEORGE B. VASHON
INNOVATOR AWARD
2017
Diversity and Inclusion
continued
Pipeline Efforts

Established in 2005, Eversheds Sutherland Scholars is an intensive three-week summer program for recent college graduates headed to law school or rising college seniors from a variety of personal and cultural backgrounds. The program is an initiative to ensure the success of diverse students and is offered at no cost. It also helps to demystify law school by exposing students to everything that they will need to be successful. The program provides students with a chance to hear from and interact with a variety of industry leaders. Guest speakers and panelists have included general counsel from Fortune 100 companies, a presiding judge and a former United States Secretary of Transportation. The program is offered in Eversheds Sutherland’s Atlanta and Washington DC offices. In 2018, Eversheds Sutherland announced its partnership with Turner to co-host its Scholars program in the Atlanta office and renamed it as Turner Eversheds Sutherland Scholars. To date, more than 400 students have graduated from the program. The Scholars program is the first program of its kind and has served as a model and inspiration for other programs throughout the country.

Multimedia

Nationally Recognized for Diversity and Inclusion Programs

Happy International Women’s Day
Vanessa A. Scott

Benefits of Diversity
Vanessa A. Scott

Diversity at Eversheds Sutherland
Raymond A. Ramirez

Highlights from Working Wiser 2018

Committee

2018 Diversity and Inclusion Committee
<table>
<thead>
<tr>
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<th>Title</th>
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ES Scholars

Eversheds Sutherland recognizes the importance of diversity efforts along the pipeline.

Established in 2005, Eversheds Sutherland Scholars is an intensive three-week summer program for recent college graduates headed to law school or rising college seniors from a variety of personal and cultural backgrounds. The program is an initiative to ensure the success of diverse students and is offered at no cost. It also helps to demystify law school by exposing students to everything that they will need to be successful. The program provides students with a chance to hear from and interact with a variety of industry leaders. Guest speakers and panelists have included general counsel from Fortune 100 companies, a presiding judge and a former United States Secretary of Transportation. The program is offered in Eversheds Sutherland’s Atlanta and Washington DC offices. In 2018, Eversheds Sutherland announced its partnership with Turner to co-host its Scholars program in the Atlanta office. The Atlanta program was reintroduced as Turner Eversheds Sutherland Scholars. To date, more than 400 students have graduated from the program. The Scholars program is the first program of its kind and has served as a model and inspiration for other programs throughout the country.

To learn more about the Scholars program, please visit www.esscholars.com and access our Brochure.

Affinity Groups

Eversheds Sutherland supports its diverse attorneys with active affinity groups for African-Americans, Asians, Hispanics, LGBT and Middle Eastern/North Africans. These groups serve as a platform to create an inclusive environment and bring together opportunities for mutual support, networking, philanthropy and professional growth.

ES Women

For more than 50 years, Eversheds Sutherland has been at the forefront of American law firms in developing the careers of women and promoting them to the firm’s leadership. As a result, the empowerment of women and gender equality is ingrained in our firm’s culture. Our focus on gender
advancement is an essential element of our future success. In 2017, the partnership elected Cynthia M. Krus to serve as the Executive Partner of Eversheds Sutherland, the first woman to hold that position in the firm's history. Our commitment to gender inclusion is communicated and reinforced through a variety of programs and activities for our women attorneys.

Women's Leadership Initiative

In 2018, Eversheds Sutherland launched its Women's Leadership Initiative. The Initiative will organize activities associated with the promotion, retention, and development of our women attorneys. Committing and organizing around common goals will allow us to propel our law firm and legal community toward greater gender diversity.

ESWAG

The Eversheds Sutherland Women Attorneys Group (ESWAG) provides support to the firm’s women attorneys through office-specific programs and events.

In the News
Panama Papers, Avon prosecutor joins Eversheds Sutherland (May 29, 2019)
Global Investigations Review

Notable Moves and Announcements - Sarah Paul (May 28, 2019)
Law.com

SDNY Prosecutor Who Took On Swiss Banks Joining Eversheds Sutherland (May 28, 2019)
New York Law Journal

US Treasury May Limit FTC Branch Intangible Transfer Rule (February 25, 2019)
Tax Notes
199A Planning Focus Shifts to Business Separation (February 12, 2019)
*Tax Notes*

New Jersey Court: Combined-Reporting State Taxes Must Be Added Back (February 4, 2019)
*Tax Notes*

Themes in the TCJA Guidance (February 1, 2019)
*Tax Notes*

On Int'l Work, In-House Counsel Covet Experts, Not Firms (January 29, 2019)
*Law360*

JCT Opposes Revenue Recognition Cost of Goods Sold Offset Proposal (January 18, 2019)
*Tax Notes*

SEC Considers Changes to Controversial Disclosure as Part of Funds-of-Funds Reforms (January 14, 2019)
*Fund Intelligence*

Foreign Buyers, Maturing Renewables Augur Strong M&A Outlook for US Generation (January 4, 2019)
*S&P Global*

Company IPOs threatened as shutdown shutters SEC (January 2, 2019)
*Politico*

Report: Law Firms Fail at Collecting Client Satisfaction Feedback (November 28, 2018)
*The Indiana Lawyer*

Government to Provide Safe Harbors on HRAs (November 26, 2018)
*Tax Notes*

President Ushers in New Sanctions Era with Iran Clampdown (November 2, 2018)
*Law360*

HRA Regs Could Signal Decline of Employer Health Plans (November 1, 2018)
*Tax Notes*
Manufacturers Need Interest Cap Depreciation Rule Resolved (October 30, 2018)
*Tax Notes*

DOL Places Renewed Focus on Fiduciary Compliance Programs (October 24, 2018)
*ThinkAdvisor*

California Law Puts Women on Corporate Boards, Not Funds (October 23, 2018)
*BoardIQ*

Taking Advantage of Opportunity Zone Investments for Tax Breaks Requires High Risk Tolerance (October 22, 2018)
*InvestmentNews*

State of Wayfair: Are Things Different in Texas? (October 18, 2018)
*Bloomberg Tax*

Eversheds Sutherland Nabs Trade Pro In DC (October 17, 2018)
*Law360*

IRS Extends Deadline for Making Section 965 Basis Election (October 8, 2018)
*Tax Notes*

New Jersey Tax Court Deems Protest of $4 Million Assessment Untimely (October 3, 2018)
*Tax Notes*

IRS Advice Denying Success-Based Fee Deduction Causes Concern (August 27, 2018)
*Tax Notes*

GOP Taxwriters Ask Treasury to Accommodate Three Technical Corrections (August 20, 2018)
*Tax Notes*

Proposed Bonus Depreciation Regulations Contain Few Surprises (August 7, 2018)
*Tax Notes*
*Bloomberg BNA*

On the Move – Crystal Parker (June 25, 2018)
*Texas Lawyer*

Eversheds Sutherland Says 30 Percent of Equity Partners to Be Women by 2021 (June 7, 2018)
*Daily Report*

SEC Allows Funds, TAs That Suspect Elder Abuse to Delay Payments (June 6, 2018)
*Compliance Reporter*

In Focus: Common Values Key to Transatlantic Combinations (June 4, 2018)
*Law Society Gazette*

The Benefits of Diversity and Inclusion Initiatives (June 1, 2018)
*Risk Management*

IRS Exploring Self-Constructed Asset Interest Capitalization (May 22, 2018)
*Tax Notes*

IRS Noncommittal on Whether Taxpayers Can Rely on Proposed TCJA Regs (May 14, 2018)
*Tax Notes*

New Accounting Method Change Guidance Deemed Too Narrow (May 14, 2018)
*Tax Analysts*

Leadership Atlanta Names 89 to Class of 2019 (May 3, 2018)
*Atlanta Business Chronicle*

Clock Is Ticking for Comments on IRS Advance Payment Guidance (April 16, 2018)
*Bloomberg BNA – Daily Tax Report*

TCJA Limits Means For Inversions, But Incentives Remain (April 16, 2018)
*Law360*
On the Move – Stephanie Kroger (April 3, 2018)
*Houston Chronicle* and *San Antonio Express-News*

Grab-Bag Transition Tax Guidance Provides Myriad Answers Answers (April 3, 2018)
*Tax Notes*

Chinese IP Moves May Cause Uncertainty for Multinationals (March 22, 2018)
*Bloomberg Law*

New Automatic Method Change List on Track for March Release (March 19, 2018)
*Tax Notes*

SEC Pays Attention to Cryptocurrencies, Blockchain Technology and ICOs (March 7, 2018)
*Law Fuel*

Beyond the Gut: How Analytics is Transforming Legal Decision-Making (February 14, 2018)
Law.com

Application of Abetting Penalty to Useful Life Study Noteworthy (February 9, 2018)
*Tax Notes*

Utilities Need Direction on Interest Limitation Allocation (January 29, 2018)
*Tax Notes*

On the Move – Issa Hanna (January 17, 2018)
*New York Law Journal*

New Partners Grab Their Brass Rings at Atlanta Law Firms (January 12, 2018)
*Daily Report* and *Law.com*

China Expands IP Pilot Program to Smaller Cities (January 11, 2018)
*Bloomberg BNA*

State & Local Tax Cases To Watch In 2018 (January 1, 2018)
*Law360*
U.S. Tax Reform Bill’s International Provisions Require Quick Action, Practitioners Say (December 19, 2017)
Tax Notes

Five New Changes for Businesses in the Final Tax Bill (December 18, 2017)
Law360

Tax Notes

A Past Remembered (December 15, 2017)
Washington Business Journal

Bench & Bar (December 2017)
Georgia Bar Journal

Attorney: Waiver of Privilege Ruling Could Discourage Cooperation (December 13, 2017)
Compliance Reporter

Mortgage Industry Praises Servicer Carveout in Senate Bill (December 8, 2017)
Tax Notes

Tax Bill Likely to Yield Wave of State Laws, Experts Say (December 5, 2017)
Law360

Corporation’s Foreign-Source Income Not Subject to State Tax, New Jersey Tax Court Says (December 4, 2017)
Tax Notes

DOL Finalizes 18-Month Delay (December 4, 2017)
ACA Compliance Group Insight

Distinct Goals Make Senate Income Recognition Provision ‘Curious’ (November 27, 2017)
Tax Notes

Senate Net Interest Deduction Cap Yields Higher Revenue Estimate (November 20, 2017)
Tax Notes
Seven Atlanta Firms Achieve Perfect Score on LGBTQ Equality Rating
(November 9, 2017)
Law.com

Insurance Advocates Fear Revival of Flawed Proration Rules (October 31, 2017)
Tax Notes

IRS Criminal Investigation Reconsidering Where to Post Attachés (October 16, 2017)
Tax Notes

Alumni News – DeAndre Morrow (October 2017)
Charleston School of Law

EPA Likely to Meet November RVO Deadline but Finalized Numbers Uncertain: Lafferty (October 3, 2017)
OPIS Biofuels News

Georgia Trend’s 2017 40 Under 40 (October 2017)
Georgia Trend

Questions Emerge About Partnership Audits and Tax Accounting
(September 19, 2017)
Tax Notes

Insurance Advocates Hope Camp Proposals Stay Dead (September 15, 2017)
Tax Notes

IRS Adopts Safe Harbor for Inadvertent Normalization Failures (September 8, 2017)
Tax Notes

Tax Court Says Income Inclusion Required for Intercompany Loans
(September 7, 2017)
Tax Notes

US Debt: Which BDCs Stand the Best Chance of Going Public?
(September 1, 2017)
Private Debt Investor

Weekly Wrap Up – Caroline Setliffe (August 27, 2017)
National Law Journal
CityBizList – Atlanta

Eversheds Sutherland Associate Named Member of HNBA Latina Leadership Academy (August 25, 2017)
Atlanta Patch

Avrahami Decision Offers Microcaptives Details, No Bright Line (August 23, 2017)
Tax Notes

People on the Move – Caroline Setliffe (August 21, 2017)
CityBizList – Washington DC

New DOL Delay Prolongs Fiduciary Rule Uncertainty (August 16, 2017)
Compliance Reporter

Eversheds Sutherland Adds Tax Partner (August 13, 2017)
CityBizList – Washington DC

Patch – Washington DC

People on the Move – Susan Seabrook (August 10, 2017)
Washington Business Journal

RFS Observers Ponder EPA’s Next Moves in Wake of Court Ruling (August 7, 2017)
OPIS Biofuels News

Tax Notes

On the Rise (July 18, 2017)
CityBizList DC

New IRS Memorandum Is a Hardship Act to Follow (June 2017)
Lexis Federal Tax Journal Quarterly

In the Spotlight (June 30, 2017)
Washington Business Journal

The Year BDCs Go Public Again (June 22, 2017)  
*Private Debt Investor*

Attorneys Dish on Escobar’s FCA Impact One Year Later (June 16, 2017)  
*Law360*

B-Ds Cautioned to Eye Senior Investors, State Rules (June 9, 2017)  
*Compliance Reporter*

People on the Move - Cynthia Krus (June 6, 2017)  
*Washington Business Journal*

People on the Move - Ling Ling (June 5, 2017)  
*Washington Business Journal*

*Forbes*

*Atlanta CityBizList*

Choosing the Right Hotel Operators in an Age of Consolidation (April 7, 2017)  
*The Investor*

*Society for Human Resource Management*

30 Lawyers Honored As ‘On the Rise’ (March 31, 2017)  
*Daily Report*

*Tax Notes and Tax Notes Today*

*BenefitsPro*
IRS Shift on Hardship Distribution Substantiation Welcomed  (March 28, 2017)  
*Tax Notes*

*New York Business Journal*

Morningstar Expects Up to $150M in Annual Class-Action Settlements under Fiduciary Rule (March 16, 2017)  
*BenefitsPro* and *ThinkAdvisor*

States Move Ahead with Auto-Enroll IRAs at Their Peril (March 15, 2017)  
*InsuranceNewsNet*

Partner Promotions for Atlanta Law Firms (March 15, 2017)  
*Daily Report*

Positively Inspiring – International Women’s Day 2017 (March 8, 2017)  

Women of Influence Reception (March 3, 2017)  
*New York Business Journal*

Law360 Tax Editorial Advisory Board (March 3, 2017)  
*Law360*

IRS Unveils Issue-Focused Corporate Compliance Campaigns (February 2, 2017)  
*Tax Notes*

Few Surprises but Greater Clarity Found in New Fiduciary Duty Rule FAQs (February 1, 2017)  
*I A Watch*

On the Move (February 2017)  
*Georgia Bar Journal*

*Bloomberg Law – Pension & Benefits Daily* and *Construction Labor Report*

DOL Leadership, Fiduciary Rule in Flux (January 24, 2017)  
*Ignites*
Few Surprises but Greater Clarity Found in New Fiduciary Duty Rule FAQs (January 23, 2017)
IA Watch

How a U.S.-China Trade War Could Affect Georgia (January 19, 2017)
WABE 90.1

On the Move in Atlanta (December 2016)
Georgia Bar Journal

Which Top Law Firms Earned Perfect Scores for LGBT-inclusive Policies? (December 7, 2016)
American Bar Association (ABA) Journal

Sutherland Gets Perfect Score for Gay Inclusion (December 5, 2016)
The Atlanta Journal-Constitution

BigLaw Sets the Bar for LGBT Equality Policies (December 5, 2016)
Law360

TMCP: Where the Best and Brightest Legal Minds in Texas Come Together! (November 11, 2016)
Texas Spectrum

Rainmaker Q&A: Sutherland’s Ram Sunkara (November 9, 2016)
Law360

Women Worth Watching – Sutherland’s Vanessa Scott (October 13, 2016)
Profiles in Diversity Journal

Roundtable Discussion: Women in Finance (August 2, 2016)
Atlanta Business Chronicle

Law360 Names Attorneys Who Moved Up The Firm Ranks In Q2 (July 12, 2016)
Law360

Atlanta Firm Leaders Compete in Hackathon to Advance Women in Law (June 30, 2016)
Daily Report

Which Firms Offer Women the Most Power and Highest Pay? (June 28, 2016)
Above the Law
Washington-area Appointments and Promotions for May 30, 2016 (May 29, 2016)
*The Washington Post*

People on the Move - Ram Sunkara (May 26, 2016)
*Atlanta Business Chronicle*

People on the Move – Samina Bharmal (May 25, 2016)
*Washington Business Journal*

The Top 100 Firms for Minority Attorneys (May 15, 2016)
*Law360*

Business – Newsmakers (May 8, 2016)
*Atlanta Journal-Constitution (AJC)*

Moves and Appointments (May 6, 2016)
*Tax Notes Today*

Comings and Goings (May 6, 2016)
*Worldwide Tax Daily*

Q&A with Sutherland’s Valerie Strong Sanders (April 29, 2016)
*Law360*

People on the Move (April 28, 2016)
*Houston Business Journal*

People on the Move – Amish M. Shah (April 27, 2016)
*Washington Business Journal*

Sutherland Gets New Leadership in DC Office (April 26, 2016)
*National Law Journal*

2016 Outstanding Women in Tax (April 25, 2016)
*Tax Notes*

2016 Outstanding Women in Tax (April 25, 2016)
*TaxProf Blog*

Washington-Area Appointments and Promotions for April 25, 2016 (April 24, 2016)
*The Washington Post*
Law360 Names Attys Who Moved Up The Firm Ranks In Q1 (April 22, 2016)
Law360

People on the Move – Ram C. Sunkara (April 19, 2016)
Atlanta Business Chronicle

Marketplace Morning Report

The Career Advice Lawyers Wish They Had Taken (April 6, 2016)
Law360

On The Move (April 4, 2016)
Texas Lawyer

The 2016 Rising Stars, By Firm (April 1, 2016)
Law360

Law360 Names Top Attorneys Under 40 (March 30, 2016)
Law360

Sutherland Names Seven New Partners (March 24, 2016)
The American Lawyer

People on the Move – Shelley Wong (March 11, 2016)
Washington Business Journal

Sutherland Participates in Initiative to Improve Retention and Advancement of Women in Big Law (March 10, 2016)
Bloomberg BNA

Q&A with Sutherland Partner and Chief Diversity Officer Vanessa Scott (March 4, 2016)
Washington Business Journal

Three Things about DC’s Largest Law Firms (March 4, 2016)
Washington Business Journal

People on the Move – Vanessa Scott (February 22, 2016)
Washington Business Journal
People on the Move - Lino Mendiola III (February 18, 2016)
*Austin Business Journal*

'On the Move' News (February 17, 2016)
*Daily Report*

Washington-Area Appointments and Promotions for February 8, 2016
(February 8, 2016)
*The Washington Post*

GCs Name Favorite M&A Attorneys (February 7, 2016)
*Law360*

**Press Releases**

Eversheds Sutherland Signs Houston Bar Association’s Gender Fairness Commitment (April 30, 2019)

Eversheds Sutherland Earns a Perfect Score for Workplace Equality by the Human Rights Campaign  (March 28, 2019)

Eversheds Sutherland Partner M. Kristan Rizzolo Elected to American College of Tax Counsel (February 15, 2019)

Eversheds Sutherland Welcomes New Diversity and Inclusion Director (January 23, 2019)

Eversheds Sutherland Signs Onto the Mansfield Rule 2.0 (August 23, 2018)

Eversheds Sutherland Partner Named Among Nation’s Top Women Litigators (August 8, 2018)

Chief Diversity Officer Vanessa Scott Receives 2018 Tax Excellence Award (August 7, 2018)

Executive Partner Cynthia Krus Authors 2018 Corporate Secretary’s Answer Book (July 18, 2018)

Associate Maria Rivera-Diaz Selected to Participate in Anti-Defamation League’s 2018-2019 Glass Leadership Institute (July 16, 2018)
Partner Vanessa Scott Named Most Influential Black Lawyer by Savoy Magazine (July 2, 2018)

Eversheds Sutherland Receives Gold Standard Certification from Women in Law Empowerment Forum (June 28, 2018)

Vault 2019 Rankings: Eversheds Sutherland Lands in Top 25 for “Best Law Firms to Work For” and “Best Law Firms for Diversity” (June 27, 2018)

Eversheds Sutherland Partners with Turner to Enhance its Atlanta Scholars Program (June 19, 2018)

Eversheds Sutherland Continues to Expand in Texas with Houston Litigator Crystal Parker (June 6, 2018)

Eversheds Sutherland Women’s Initiative Expands with Post-Combination Perspective (May 21, 2018)

Tulane Law School Inducts Partner Cynthia Shoss into Hall of Fame (May 10, 2018)

Eversheds Sutherland (US) Partner Christopher Chan Selected to Leadership Atlanta Class of 2019 (May 1, 2018)

Partner Christina Rissler Named Fellow in the American College of Commercial Finance Lawyers (April 17, 2018)

Eversheds Sutherland Adds Professor Kamina Pinder as Law Professor to its Award-Winning Scholars Program (April 11, 2018)

Eversheds Sutherland Expands Texas Energy Practice with Highly Experienced Electric Regulatory Counsel Stephanie Kroger (April 2, 2018)

Eversheds Sutherland Partner Carol P. Tello Elected to Executive Vice-President of IFA USA (March 15, 2018)

Two Eversheds Sutherland (US) Attorneys Named “Rising Stars” by Texas Super Lawyers (March 12, 2018)

Eversheds Sutherland Celebrates International Women’s Day; Announces New Initiative for Women (March 8, 2018)

Eversheds Sutherland Elects Six New US Counsel (January 16, 2018)
Eversheds Sutherland Elects 17 New US Partners (December 20, 2017)

Eversheds Sutherland Earns a Perfect Score for Workplace Equality by Human Rights Campaign for Ninth Consecutive Year (November 9, 2017)

Eversheds Sutherland Nationally Recognized for Diversity and Inclusion Programs (October 5, 2017)

Eversheds Sutherland Counsel Yvonne Williams-Wass Named Among Georgia’s Top Business Professionals (October 2, 2017)

Eversheds Sutherland Nominated for MCCA Innovator Award for Diversity and Inclusion Programs (September 27, 2017)

16 Eversheds Sutherland Partners Named Among the Best in the World by Expert Guides (September 8, 2017)

Eversheds Sutherland Associate Karissa Blyth Selected as Member of HNBA Latina Leadership Academy (August 25, 2017)

American Bar Association Selects Partner Amelia Rudolph to Serve in Professional Liability Litigation Committee Leadership Role (August 24, 2017)

Eversheds Sutherland Associate DeAndre Morrow Selected as One of The National Black Lawyers Top 40 Under 40 (August 22, 2017)

Eversheds Sutherland Adds Counsel Caroline Setliffe, Continues Expansion of Tax Practice in Washington DC (August 21, 2017)

Eversheds Sutherland Bolsters Tax Controversy and Insurance Taxation Practices with Addition of US Partner Susan Seabrook (August 10, 2017)

Eversheds Sutherland Associate Recognized with ABA Top 40 Young Lawyer Award (July 17, 2017)

Associate Melissa Fox Selected to Participate in Anti-Defamation League’s 2017-2018 Glass Leadership Institute (June 28, 2017)

Eversheds Sutherland (US) Receives Gold Standard Certification from Women in Law Empowerment Forum for Sixth Consecutive Year (June 8, 2017)
Eversheds Sutherland (US) Elects Two New Executive Committee Members; Partner Cynthia Krus Elected to Leadership Position (June 5, 2017)

American Bar Association Selects Eversheds Sutherland (US) Partner Amish Shah to Serve in Energy and Environmental Taxes Committee Leadership Role (May 30, 2017)

Eversheds Sutherland (US) Attorney Emerson Girardeau Selected as a Member of the LEAD Atlanta Class of 2018 (May 25, 2017)


Eversheds Sutherland (US) Attorney Named “Rising Star” by Texas Super Lawyers (March 8, 2017)


Eversheds Sutherland (US) Partner Meghana Shah Named Fellow of Leadership Council on Legal Diversity (March 2, 2017)

Eversheds Sutherland (US) Attorney Raymond Ramirez Named to HNBA Top Lawyers Under 40 List (February 21, 2017)

Two Eversheds Sutherland (US) Partners Recognized as All-Stars for Client Service (February 9, 2017)

Eversheds Sutherland (US) Partner Linda Sciuto Recognized as One of New York Business Journal’s Women of Influence (February 7, 2017)

Sutherland Elects New Partners and Counsel (January 18, 2017)

Sutherland Earns a Perfect Score for Workplace Equality by Human Rights Campaign for Eighth Consecutive Year (December 6, 2016)

Sutherland Endorses and Supports ABA Resolution 113 (October 7, 2016)

Sutherland Managing Partner Mark Wasserman Elected to the Atlanta Women's Foundation Board of Directors (September 2, 2016)

Two Sutherland Attorneys Named 2016 Northern California Super Lawyers (July 8, 2016)
Sutherland Partner Named Among Nation’s Top Women Litigators (July 7, 2016)

Sutherland Partner Recognized with 2016 “Women Worth Watching” Award by Profiles in Diversity Journal (July 5, 2016)

Sutherland Receives Gold Standard Certification from Women in Law Empowerment Forum for Fifth Consecutive Year (July 5, 2016)

Sutherland Associate Cheryl Aaron Appointed to DC Bar Foundation Young Lawyers Network Leadership Council (June 23, 2016)

Partner Christopher Chan Recognized by Georgia Asian Pacific American Bar Association (June 8, 2016)

Two Sutherland Partners Recognized as 2016 Energy and Environmental Trailblazers by National Law Journal (May 25, 2016)

Sutherland Partner Amelia Toy Rudolph Selected to Leadership Atlanta Class of 2017 (May 17, 2016)

Eversheds Sutherland (US) LLP Named Among Top 100 Law Firms for Diversity by Law360 (May 16, 2016)

Sutherland Partner Carley Roberts Recognized as One of Tax Analysts’ 2016 Outstanding Women in Tax (April 25, 2016)

Sutherland Appoints Amish M. Shah Partner in Charge of the Washington DC Office (April 25, 2016)

Sutherland Elects Two New Executive Committee Members (April 19, 2016)

Sutherland Publishes 2016 Diversity Report (April 6, 2016)

Sutherland Partner Ram Sunkara Nationally Recognized as a “Rising Star” in Energy (March 31, 2016)

Sutherland Attorney Katherine Meyers Cohen Recognized at Pro Bono Partnership of Atlanta Awards Reception (March 22, 2016)

Sutherland Attorney Shelley Wong Selected for 2016 Leadership Council on Legal Diversity Pathfinder Program (March 11, 2016)
Another Sutherland Partner Named Fellow of Leadership Council on Legal Diversity (February 12, 2016)

Sutherland Bolsters Diversity Initiatives with Two New Appointments (February 2, 2016)

Sutherland Partner Cynthia Shoss Recognized as One of New York Business Journal’s Women of Influence (December 23, 2015)

Two Sutherland Attorneys Named Among Georgia Trend Magazine’s Legal Elite (December 1, 2015)

Another Sutherland Partner Named to the Diversity & the Bar “Rainmakers” List (November 18, 2015)

Sutherland Receives 100% Rating for Workplace Equality by Human Rights Campaign for Seventh Consecutive Year (November 18, 2015)

Four Sutherland Partners Named Among the Top “Women in Business Law” by Expert Guides (September 29, 2015)

Sutherland Associate Raymond Ramirez Named President of Region V of the Hispanic National Bar Association (September 25, 2015)

Sutherland Partner Named Among Nation’s Top Women Litigators by Benchmark Litigation (August 11, 2015)

Sutherland and the Financial Services Institute Complete Benchmarking Survey on Cybersecurity Practices (July 15, 2015)

Sutherland Associate Evie Hightower Selected as One of The National Black Lawyers Top 40 Under 40 (July 8, 2015)

Sutherland Receives Gold Standard Certification from Women in Law Empowerment Forum for Fourth Consecutive Year (June 23, 2015)

Sutherland Associate Maia Cogen Selected as One of The National Black Lawyers Top 40 Under 40 (June 3, 2015)

Sutherland Partner Juan Garcia Named to Board of the Houston Livestock Show and Rodeo (June 3, 2015)

Sutherland Partner Marc Rawls Recognized by Atlanta Bar Association for Distinguished Service (May 7, 2015)
Two Sutherland Partners Recognized as All-Stars for Client Service (February 13, 2015)

Sutherland Partner Carol P. Tello Elected Council Director of the American Bar Association’s Section of Taxation (February 4, 2015)

Articles
Evolution of inclusion: How many seats at the table? (Summer 2019) Partnering Perspectives

FCPA enforcement: Drilling down on declinations, hefty fines, disgorgements, and monitors (Summer 2019) Partnering Perspectives

Making sense of the cannabis landscape in 2019 (Summer 2019) Partnering Perspectives

Positioning your company to succeed in today’s challenging trade sanctions environment (Spring 2019) Partnering Perspectives

Strategies for leveraging diversity and inclusion to develop meaningful law firm relationships (Spring 2019) Partnering Perspectives

OECD Continues Quest For Digital Tax Solution (February 6, 2019) Law360

Action Items for Retirement Plan Sponsors in 2019 (February 6, 2019) Law360


Are You An Inadvertent US Shareholder In A Foreign Corp? (October 19, 2018) Law360
Claims That You Never Thought Could Draw a TCPA Motion (Fall 2018)
*The Advocate*

The Importance of Understanding the Section 965 Calculations (September 24, 2018)
*Tax Notes International*

How One Firm Used Marketing Intelligence to Inform a Combination (September 3, 2018)
*The American Lawyer*

Checklist - Department of Labor ERISA Investigations (August 17, 2018)
*Bloomberg Law*

US and UK Changes in Pay Equity Laws Call for Employers to Look Internally to Avoid Discrimination Claims (August 8, 2018)
*Bloomberg Law*

Global In-House: Wise Ideas to Advance Diversity, Inclusion in Legal (July 27, 2018)
*Corporate Counsel*

A Primer on Private Business Development Companies (May 23, 2018)
*Law360*

Recent Developments Have Let the Air Out of Slack Fill Lawsuits (May 21, 2018)
*New York Law Journal*

Back To The Future: The Insurance Industry And Tax Reform (May 16, 2018)
*Law360*

Hong Kong Investors May Be Unintentionally Raising Atlanta Real Estate Prices (December 12, 2017)
*Global Atlanta* and *World Pro News*

Don’t Get Your Hopes Up – Maryland Letter Ruling Process is Hardly a Done Deal (October 2017)
Tax Talk – Published by the Section of Taxation of the Maryland State Bar Association

DOL Fiduciary Regulation—Where are We Now? (September 2017)
*NewsDirect* – a publication by the Society of Actuaries
Four Compliance Issues for Employers During This Year’s Enrollment Window (September 15, 2017)
BenefitsPro

Supremes Rule in Favor of The Slants in a Sweeping Trademark Decision (September 1, 2017)
Texas Bar – The Tipsheet

Discovery of Privileged Communications in a Different Forum (July 12, 2017)
ABA Section of Litigation, Professional Liability Litigation Newsletter

No Tort Liability for Claims Administrators Based on Alleged Improper Actions prior to Decisions on Life Insurance Benefits for ERISA and Non-ERISA Plans in the Fourth Circuit (Spring/Summer 2017)
American Bar Association Tort, Trial & Insurance Practice Newsletter for the Health and Disability & Life Insurance Law Committees

Watch for Ethical Traps with Attorney-Client Privilege and Work Product (Summer 2017)
Association of Corporate Counsel (ACC) Georgia Newsletter

Fiduciary Rule Comments: Some Conflict, Lots of Interest (May 23, 2017)
Law360

A Pinch of SALT: Unclaimed Property and Qui Tam Continue to Be a Toxic Mix for Holders (May 23, 2017)
State Tax Notes

Slack Fill: Is This Deception or Just a Bunch of Air? (May 21, 2017)
New York Law Journal

Solving the Uninsured Driver Conundrum with Technology (May 2, 2017)
Law360

SpongeBob’s “Krusty Krab” Restaurant Worthy of Trademark Protection (March/April 2017)
The Houston Lawyer

Expansion of Jurisprudence Under New Class Action Bill (March 16, 2017)
Law360

Global Tax Transparency for Corporations (Spring 2017)
Partnering Perspectives
A Texas Trademark Tussle (January 24, 2017)
*The Tipsheet*

Law360 Rainmaker Q&A: Sutherland’s Cynthia Shoss (October 14, 2016)

Being the Conductor: How Counsel Can Best Orchestrate Legal Advice for Electric Power Construction Projects  (September 1, 2013)
*ACC Docket*

**Presentations**
Chief Diversity Officer Roundtable (Diversity & Inclusion) (April 11, 2019)
15th Annual Diversity and Leadership Conference

Identifying the Line Between Avoidance and Evasion: Global Criminal Tax Enforcement (April 5, 2019)
ABA Tax Section 19th Annual US and Europe Tax Practice Trends Conference

International Hot Topics in Tax Enforcement (March 8, 2019)
Federal Bar Association 2019 Tax Law Conference

Podcast: Reframing Innovation for Better Buy-In (March 2019)
Market Leaders Podcast

Law Firm Innovation In Action (February 28, 2019)
The Summit on Legal Innovation and Disruption

Global Tax Enforcement: Compliance & Risk Mitigation, Part II (November 21, 2018)
Bahamas Financial Services Board Workshop

Innovative Construction Projects in the Atlanta Region (March 9, 2018)
International Center for Dispute Prevention and Resolution

Preventative Lawyering: Lessons Learned from the Construction Industry (March 2, 2018)
International Center for Dispute Prevention and Resolution

Compelling and Avoiding Arbitration (February 22-23, 2018)
11th Annual Arbitration Institute of the State Bar of Georgia’s Institute for Continuing Legal Education
Annual Meeting of American College of Construction Lawyers (February 22, 2018)
American College of Construction Lawyers

The Regulatory Environment under the Trump Administration (February 7, 2018)
NAPCO Credit Conference

Women, Influence, and Power in Law Conference

PLI’s Basics of International Taxation 2017  (September 18 - 19, 2017)
Practising Law Institute

Joint Meeting of the USA and Colombia IFA Branches

Recent Developments and Hot Topics in Accountants’ Liability (March 31, 2017)
American Bar Association

Business Development with the Partners! (March 28, 2017)
State Bar of Georgia Diversity Committee’s Business Development Symposium

What are you REALLY Liable for? (March 23, 2017)
Preparis

Attorney-Client Privilege and Work Product Doctrine: Issues Frequently Encountered by In-House Counsel (March 14, 2017)
Association of Corporate Counsel – Georgia

You Talkin’ to Me? Useful Guidance to Help Tax Authorities & Taxpayers Speak the ‘Same Language’ (January 25, 2017)
Manufacturers’ Education Council 26th Annual Ohio Tax Conference

Energy Tax Current Developments Roundtable (January 20, 2017)
American Bar Association (ABA) Tax Section 2017 Midyear Meeting